



## BOARD MEETING MINUTES

**WEDNESDAY OCTOBER 15, 2014 4:00 P.M.**

### **COEUR D'ALENE PUBLIC LIBRARY COMMUNITY ROOM**

#### **1. CALL TO ORDER**

Chairman Denny Davis called the LCDC Board meeting to order at 4:00 p.m.

LCDC Board members present: Hoskins, Goodlander, Armon, Patzer, Davis, Colwell, Jordan.

LCDC staff present: Berns.      LCDC Legal Counsel present: Quade.

#### **2. PLEDGE OF ALLEGIANCE**

#### **3. PUBLIC COMMENT**

Public Present: Gordon Dobler, Dennis Grant, Candace Godwin, Frank Orzell, Susie Snedaker, Keith Cousins, Keith Erickson, Gregg Johnson, Troy Tymesen and others.

No public comment was provided.

#### **4. APPROVAL OF MINUTES**

- September 17, 2014 Board Meeting Minutes
- October 8, 2014 Special Call Board Meeting Minutes

**Motion by Commissioner Hoskins, seconded by Commissioner Armon, to approve the September 17, 2014 Board meeting minutes. Motion carried.**

**Motion by Commissioner Goodlander, seconded by Commissioner Hoskins, to approve the October 8, 2014 Special Call Board meeting minutes. Motion carried.**

#### **5. Public Hearing: 728 Sherman Avenue Property Divestiture**

LCDC Chairman Davis called the public hearing to order at 4:05 p.m. Chairman Davis asked LCDC Ex. Director Berns to provide an overview of the proposed property divestiture location and process to the Board and viewing audience (*please refer to the September 17, 2014 LCDC Board Meeting Minutes for more background on this issue*).

Following Ex. Director Berns' overview, Chairman Davis asked for any public comment re. the proposed divestiture. No public comment re. the divesture of the LCDC property located at 728 Sherman Avenue was provided. Ex. Director Berns shared that he received no written public comment re. the proposed property divesture.

- Resolution 15-01: Public Auction for the Sale or Exchange of Surplus Real Property

**Motion by Commissioner Hoskins, seconded by Commissioner Armon, to approve Resolution 15-01 re. the public auction for the sale or exchange of surplus real property located at 728 Sherman Avenue, CDA, Idaho.**

**Roll Call:**

Goodlander	Yes	Davis	Yes	Druffel	Absent
Hassell	Absent	Colwell	Yes	Patzer	Yes
Jordan	Yes	Hoskins	Yes	Armon	Yes

**Motion carried.**

6. A. PRESENTATION: Seltice Way Road Reconstruction Project & LCDC Partnership Funding Request – Dennis Grant / Gordon Dobler

Commissioner Davis welcomed Mr. Grant and Mr. Dobler, both with the City of CDA Engineering Department, to the board meeting. The following LCDC partnership funding request from the City was shared with the Board:

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**CITY OF CD'A STAFF REPORT TO LCDC BOARD**

DATE: October 15, 2014  
FROM: Dennis J. Grant, Engineering Project Manager  
SUBJECT: Funding for the Seltice Way Reconstruction Project Design

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**DECISION POINT**

The City of CD'A is requesting the Lake City Development Corporation (LCDC) approve \$250,000 in partnership funding for the roadway design of Seltice Way between Northwest Boulevard and Huetter Road.

**HISTORY**

Seltice Way was the original Interstate Highway prior to construction of I-90. Most of the roadway east of Huetter has been annexed into the City of CD'A over the past several years. However, it remains in serious disrepair and needs to be reconstructed. The original concrete road has failed and needs to be removed. In addition, curbing, drainage, and sidewalks all need to be installed or upgraded. The roadway east of the bridge was reconstructed with Federal aid in 2005; however the remaining portion west to Huetter Ave remains unrepaved.

## FINANCIAL ANALYSIS

The cost for design and construction is currently estimated to be \$4.5 to \$5.0 million dollars, which means that the City of CD'A must seek outside funding to proceed. The City was successful in obtaining \$305,000 of Federal funding for project development in FY15, but that is about \$250,000 short of the estimated \$555,000 needed. The City is requesting LCDC participation of this amount.

There are no construction funds available as yet, but it is likely that once the design is complete and construction estimates are refined, the project would be bid-ready as other federally programmed projects fall out and their Federal funds become available.

## PERFORMANCE ANALYSIS

The project would include reconstruction of the roadway, installation of curbing, drainage facilities, signalization of the Atlas Road intersection and possibly Huetter Avenue, bike lanes and sidewalk / multi-use paths, and bus stops. This would be a multi-jurisdictional effort including the Post Falls Highway District, Kootenai County, and the City of CD'A.

## RECOMMENDATION

The City of CD'A requests the LCDC to approve \$250,000.00 in partnership funding for the roadway design of Seltice Way Reconstruction Project.

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Mr. Dobler shared that Seltice Way has been around for a long time, and is expensive to maintain in its current state. City leadership believes that a reconstructed Seltice Way will facilitate economic development in that part of the community. Mr. Dobler asked a rhetorical question as to why can't the City pay for the design and reconstruction of this section of Seltice Way? Basically, the City has no funds available in their budget now, or in their strategic budget plan, for the total cost associated with this road related expense. That is why the City is looking for federal road reconstruction assistance in partnership with the Kootenai Metropolitan Planning Organization (KMPO). Working with KMPO, the City has been able to get federal funding for reconstruction design totaling \$305,000. No capital funding is available yet, just funding for design. The City estimates that the reconstruction design cost will be approximately \$555,000; thus their LCDC funding request of \$250,000. The City expects to contribute \$25,000 to the design process when all is said and done. The City has yet to engage a design engineer via an RFP process, so they are not certain as to the ultimate cost of the design process. The City's request of LCDC would be for a not to exceed commitment of \$250,000.

- Commissioner Goodlander asked if part of the reconstruction will include a traffic signal at Seltice and Atlas road?
  - Mr. Dobler shared that yes, that signalized intersection is part of the design, and it will be fairly expensive due to the existing grade issues.
- Commissioner Patzer asked if the City will be able to handle their expected match of the capital costs needed for reconstruction?

- Mr. Dobler shared that yes, the City is budgeting for their match amount, and hopes that the federal funding for this program will not be decreased in the future.
- Commissioner Patzer shared that there is currently a rental apartment housing boom occurring on Seltice Way; will the design effort include a travel/traffic study?
  - Mr. Dobler: yes.
- Commissioner Patzer asked as the Atlas mill site gets annexed into the City, will the developers of the site be asked to contribute funds for infrastructure needs via annexation and impact fees?
  - Mr. Dobler shared that yes, those fees will part of the development process.
- Commissioner Colwell asked what are the odds of the City receiving the federal roadway funding?
  - Mr. Dobler shared that with a completed roadway design in hand, the City's odds are pretty good for obtaining the federal funds; it is not a sure thing, but the City will be in a good position.
- Commissioner Armon asked if there are any state funds available for this type of roadway reconstruction?
  - Mr. Dobler shared that there are no state funds available for this type of project.
- Commissioner Armon asked if the City of Post Falls is spending any funds on Seltice Way west of Huetter?
  - Mr. Dobler shared that Post Falls Highway District has already invested funds to fix the portion of Seltice Way west of Huetter.
- Commissioner Armon asked if the City expects to have funds available for the capital reconstruction effort, why doesn't the City have money to spend now on design?
  - Mr. Dobler shared that the City has very limited funding in place now for design costs, but anticipates to have capital funds in place within the next five years; five years being the timeframe the City expects to receive the federal funding for the project.
- Commissioner Goodlander shared that KMPO has ranked Seltice Way as a top priority for the CDA community.
- Commissioner Patzer asked Ex. Director Berns if the LCDC FY15 River District budget has these planning funds available?
  - Ex. Director Berns shared that yes, the LCDC Board anticipated this City request and budgeted \$250,000 for this Seltice Way project in the River District FY15 budget.

Board members thanked Mr. Dobler and Mr. Grant for their visit/presentation.

**Motion by Commissioner Goodlander, seconded by Commissioner Hoskins, authorizing an amount not to exceed \$250,000 of LCDC River District partnership funding to assist the City in planning/design for the proposed Seltice Way road reconstruction project; funds to be expended within the bounds of the River District. Motion carried.**

6. B. PRESENTATION: North Idaho Family Group (NIFG): Pre-K Through Career Education Information Center – Candace Godwin

Commissioner Davis welcomed Mrs. Godwin, NIFG Board member, to the board meeting. Mrs. Godwin thanked the Board for the opportunity to present the NIFG's "Education Information Center" project. Mrs. Godwin shared that this new, and very exciting project, closely aligns with the LCDC mission to bring together resources to achieve a vibrant and prosperous community, today and into the future. NIFG believes the LCDC would make an outstanding Visionary Partner for the project. The Education Information Center is a comprehensive "Pre-Kindergarten through Career" portal website; linking to educational information and opportunities that are within an hour of the LCDC's Lake and River districts. She shared that there isn't anything else like this portal available today. Mrs. Godwin shared and discussed the following NIFG materials during her visit with the LCDC Board:

Mission: Promoting healthy families and lifelong learning in the communities of North Idaho.

**What is North Idaho Family Group (NIFG)?**

It is a nonprofit, membership-driven communications and marketing coalition. We help our nonprofit members communicate with each other and the community they serve.

**Current Programs:**

- **North Idaho Family Magazine** – Provides relevant topics that affect local families including education, health, seniors, and community. This has been published in Kootenai County for over 16 years. One of its primary distribution elements is via nearly 10,000 elementary school children – it goes home in backpacks.
- **Annual Nonprofit Services Directory** – Identified as a community goal by Vision 2030. Published in Family Magazine and online. Annually, in cooperation with United Way of Kootenai County, in larger format and detail which provides comprehensive listings of all regional organizations.
- **The North Idaho Charitable Events (NICE) Calendar** – Assists organizations in planning and non-duplication of events. The most comprehensive list of charitable events in the region.
- **Marketing and communications services by member vendors** – If an organization need assistance with marketing, branding, or other communications services, the NIFG can either provide services, act as project manager, or refer to one of our preferred vendor providers
- **Partnership with the University of Idaho's Professional Nonprofit Leadership Certification program** – The U of I Professional Nonprofit Certification program consists of a core 8-week course plus additional focused classes to complete the program. Members receive a voucher to attend one class and assistance in obtaining scholarships for the program.
- **The Solution Series** – When a need or issue arises in the community that affects multiple agencies, a forum is available to collaborate resources and solve problems.

**What's next –  
Pre-K through Career Education Information Center**

Furthering our mission of healthy families and lifelong learning, the development of the Education Information Center is underway. Also identified in the City's Vision 2030 plan, this would be a 24/7 – "One Stop Shop" that will allow access to all regional education resources. Phase 1 will be a comprehensive Education Information Center website that will include information about education opportunities from pre-kindergarten through career. Phase 2 is a technologically interactive, physical (kiosk-style) location.

**Community Benefits:**

- A guided path from Pre-K through Career
- Economic Development
- Train local workforce
- Job Creation and Retention
- Healthy families
- Collaboration reduces marketing budgets
- Enables education entities to focus on curriculum & programs

**The FOCUS:**

- Simply informing the community that the resource EXISTS. They don't have to remember where they saw or heard about an education opportunity when the need to pursue it arrives. They just need to go to the portal and/or Education Information Center for comprehensive information on all types of education, funding avenues and options.

**Dozens of endorsements including:**

North Idaho College/WorkForce Training Center, City of Coeur d'Alene Mayor, The Coeur d'Alene Chamber of Commerce, University of Idaho, Hayden Chamber of Commerce, NIHE and more. Full quotes attached.

**Get Involved!**

We invite you to become a VISIONARY SPONSOR of this program: \$15,000 (terms available)

**Sponsors:**

The marketing plan includes multimedia, public presentations and site recognition and can be tailored to your needs. The North Idaho Family Group will feature your brand and your business, demonstrating your commitment to healthy families and lifelong learning in our community.

**Contact Us:**

members@nifamily.com  
208-699-0126    [www.nifg.org](http://www.nifg.org)

Current Visionary Partners:



### **What others are saying:**

**Steve Widmyer, Mayor, City of Coeur d'Alene**

A single source virtual and physical Education Information site would be a tremendous asset to the city. Quality jobs are a priority. This type of tool and assistance to both attract and train the local workforce, from Pre-K through Career, is a worthwhile and valuable pursuit. Please keep us informed and let us know when and where you'll need our support.

**Steve Griffitts, President, CDA Area Economic Development Corporation**

An Education Information Center would be a terrific help not only in aiding corporate relocation but in helping relocated and growing companies here be able to retain and train their workforce. We are looking forward to the launch of this Center and will do what we can to help.

**Greg Cook, Executive Director, Panhandle Area Council**

PAC is behind you 100%.

**Eve Knudtsen, President & CEO, Knudtsen Chevrolet**

Our organization is a visionary partner because we believe education is vital to the regional economy. This legacy project will fill a niche for generations to come.

**Mark Browning, Vice President for Community Relations and Marketing, North Idaho College**

Anything that raises awareness and builds the value of education for our kids and their kids, PLUS makes it more simple to find because it's all in one place is an A+ idea.

**Nancy Lowery, President, Hayden Chamber of Commerce**

A comprehensive Education Information Center will be an extremely valuable resource for our community members, business owners, newcomers, and for businesses that are considering moving to North Idaho. A one-stop shop where individuals can access timely information about educational programs from preschools to college to careers is extremely visionary and would be an enormous asset to our community.

**Marie Price, Director for Workforce & Community Education North Idaho College**

This would help us focus on curriculum and programs and would be a great asset to the community.

**Vicki Isakson, Manager, Idaho Department of Labor**

It's going to be a fantastic system!

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## WEBSITE HIGHLIGHTS

edinfocentercda.com

### Sneak Preview of the Education Information Center Website

The North Idaho Family Group, Inc., a local nonprofit focused on developing healthy families and lifelong learning, is launching a new, comprehensive Education Information Center website that will include information about education opportunities from pre-kindergarten through career.

The North Idaho Family Group will collaborate with regional education entities to provide the information so that the community has a 24/7 one-stop shop that will allow access to all education resources including (but not limited to) preschools, religious schools, technical professional training programs, higher education, how to pay for college, workforce education certification, enrichment classes, and online degree courses.

The Education Information Center is being funded initially by its Visionary Partners Program, currently including Knudtsen Chevrolet and Waste Management, Inc. One additional Visionary Partner Program opportunity is available.

For more information, North Idaho Family Group 208-667-2314.

Coming 2015

**Education Information Center**  
Pre-K through Career

Comprehensive Education Information Resource Portal  
North Idaho Region

**DRAFT**

START HERE I am looking for information about:

PRESCHOOL & DAYCARE	K-8	HIGH SCHOOL
<ul style="list-style-type: none"><li>• Local &amp; State Licensing Requirements</li><li>• Is my child ready for Kindergarten?</li></ul>	<ul style="list-style-type: none"><li>• Public</li><li>• Private</li><li>• Alternative</li><li>• Online</li></ul>	<ul style="list-style-type: none"><li>• Dual Enrollment</li><li>• Advanced Placement</li><li>• SAT/ACT</li><li>• Paying for College</li><li>• GED</li></ul>
HIGHER EDUCATION	CONTINUING ED	PAY FOR COLLEGE
<ul style="list-style-type: none"><li>• 2 Year</li><li>• 4 Year</li><li>• Voc Tech/Career Tech</li><li>• Trade</li></ul>	<ul style="list-style-type: none"><li>• Second Career</li><li>• Professional Development</li><li>• Licenses &amp; Certifications</li><li>• Personal Enrichment</li></ul>	<ul style="list-style-type: none"><li>• Find Local Scholarships</li><li>• State &amp; National Scholarships</li><li>• Federal Pell Grants</li><li>• Financial Aid</li><li>• About Student Loans</li></ul>

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Common Core explained

Two new Montessori Schools open in Coeur d'Alene

Kootenai County 2015 National Merit School Semifinalists Named

Scholarship Boot Camp starts November 15

#### Most Popular Resources

Glossary of Terms

North Idaho School Districts

Career Counseling Sites

Tutoring & Homework Help

Research School Performance

Idaho Home School Standards

Following are remarks that Mrs. Godwin shared during her presentation:

- This current initiative involves the development of a web site portal, not a brick and mortar building. A building could actually be built in the future, but that is not part of the current initiative.
  - There is no single source web portal site like this in our community.
  - She stressed that a key element of this initiative concerns job creation and job retention.
  - NIFG is requesting the LCDC to consider a \$15,000 Visionary Partner contribution over two years; \$7,500/year. All Visionary Partners contribute at the same funding level.
  - The requested funding will support the development of the web portal, and pay for associated development costs; e.g. legal, office expenses, marketing, and grant writing fees.
  - Currently, NIFG has 90% of the website data collected. The website is under development, and the marketing plan is underway. Anticipated launch date for the web portal is January 31, 2015.
- Commissioner Davis asked if NIFG is a 501c3?
- Mrs. Godwin: yes
- Commissioner Davis asked how much money does NIFG need to make the web portal work?
- Mrs. Godwin shared that she did not know the total funding level needed for the initiative.
- Commissioner Davis asked if any other communities have developed a similar project in Idaho?
- Mrs. Godwin shared that she is not aware of any other projects like this in the state.
- Commissioner Davis asked if this portal would serve all education institutions, both public and private?
- Mrs. Godwin: yes
- Commissioner Davis asked who is on the NIFG Board?
- Mrs. Godwin will send that information to the LCDC.
- Commissioner Armon asked if for-profit entities like the University of Phoenix could participate?
- Mrs. Godwin was not sure how “for profits” will be handled in the system.
- Commissioner Colwell asked if the NIFG organization promotes the concept of healthy families, and is this concept included in this initiative?
- Mrs. Godwin shared that promoting healthy families is a core goal of NIFG, but is not part of this proposed portal initiative.

- Commissioner Armon shared that NIFG's proposed portal initiative might be obsolete before it gets started since education is becoming more web based; a person can go to school anywhere on line.
  - Mrs. Godwin disagreed with that assessment. NIFG wants to bring resources together to benefit the local community by providing easy access to educational resources. This initiative is not just about higher education, but also about K-12 institutions.
- Commissioner Colwell suggested the Board take this partnership funding request under advisement at this time, taking no action until further information is provided by NIFG including budget data, NIFG Board membership, and a long-term plan.

Board members thanked Mrs. Godwin for her visit and presentation.

## 7. COMMITTEE REPORTS

### A. Housing Committee – Commissioner Deanna Goodlander

The Housing Company's (THC) Midtown Mix-Use Workforce Housing Initiative  
 Ex. Director Berns shared an historic overview presentation on the LCDC's role in Midtown to set the stage for the Board's continuing conversation re. THC/LCDC proposed mix-use workforce housing initiative in Midtown. Following are three slides excerpted from that presentation. The entire presentation is available for viewing in the October 15, 2014 LCDC Board meeting video (online at [www.lcdc.org](http://www.lcdc.org)).



Slide 1: Current LCDC & THC Midtown property related investments.



Slide 2: LCDC “Placemaking” investment totaling \$1.7 million.



Slide 3: LCDC’s total investment to date in Midtown: \$2.5 million.

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Commissioner Goodlander recapped the October 8<sup>th</sup> meeting with THC and Midtown stakeholders. She shared that for THC to move forward on the project, THC needs to know that the LCDC is a committed partner on the proposed Midtown mix-use initiative.

**Motion by Commissioner Goodlander, seconded by Commissioner Armon, confirming LCDC's support of THC's Midtown mix-use workforce housing initiative as currently proposed, with an actual LCDC funding commitment to be determined at a later time.**

**Discussion ensued among Board members re. several aspects of the proposed Midtown initiative (*please refer to the October 15, 2014 LCDC Board meeting video ([www.lcdc.org](http://www.lcdc.org)) to view the Board's discussion*).**

**Motion carried.**

#### **B. Finance Committee – Commissioner Rod Colwell**

Lake & River District Monthly Financials  
Lake & River District Payables

Ex. Director Berns and Finance Committee Chair Rod Colwell reviewed and discussed the September Lake and River District financial statements, and the September / October account payables sheet, with the Board.

**Motion by Commissioner Armon, seconded by Commissioner Hoskins, to approve the September financial statements and the September / October accounts payables for the Lake & River Districts as presented. Motion carried.**

FY14 Q4 Quarterly Report

Ex. Director Berns shared the Fiscal Year 2014 fourth quarter (FY14 Q4) report with the Board, asking Board members to review the package at their convenience, and to contact him with any questions.

#### **C. Parking Committee – Commissioner Brad Jordan**

Parking Committee Chair Brad Jordan (who serves as the LCDC representative on the City's Parking Commission), shared that the Parking Commission met earlier in the month. Commissioner Jordan shared that Diamond Parking is working on a more simple to understand signage program for downtown parking. Diamond and the City are also addressing customer feedback re. the ease of use of the automatic pay parking kiosks. Diamond was asked how the McEuen parking garage is performing from a financial perspective, and they responded that it is too early to tell. Commissioner Jordan also shared that monthly parking permits are now only available for purchase in one form; a \$35 monthly parking permit.

The City is also reviewing the number of handicap parking spots located in the downtown core. Additional spots have been proposed for Sherman Avenue, but it is difficult to install handicap spots on Sherman Avenue to ADA parking stall size requirements.

- Commissioner Armon asked if the current lighting solution is sufficient for the McEuen garage parking, and if security cameras have been installed in the McEuen garage?
  - Commissioner Jordan shared that the City is addressing both issues, and that improvements to the McEuen parking area will occur over time.

#### **D. Communication Committee – Commissioner Dave Patzer**

Communication Committee Chair Dave Patzer shared that the community assessment survey is complete and that the committee is performing an initial review of the data. Commissioner Patzer plans to have a report out on the assessment initiative at the November board meeting.

Commissioner Patzer also asked each Board member to review their online LCDC website bios for potential updates.

#### **E. Jobs Committee – Commissioner Mic Armon**

Jobs Committee Chair Mic Armon shared that the committee had no report to provide.

### **8. EXECUTIVE DIRECTOR'S REPORT**

#### Quarterly Review of Board's Fiscal Year Goals

Ex. Director Berns reviewed the Board's tactical goals for FY15.

#### Four (4) Corner Project: Update

Ex. Director Berns and Commissioner Patzer, both who serve on the 4 Corner Project oversight team, shared that the Welch-Comer led planning effort is underway and progressing. The Welch-Comer planning team is currently meeting with stakeholder groups, compiling stakeholder input that will be utilized in crafting the initial draft of the master planning document, which should be available in November.

### **9. BOARD COMMISSIONER COMMENTS**

No comments were provided.

### **10. PUBLIC COMMENT**

Susie Snedaker: shared the following comments:

- She felt the meeting minutes from the October 8<sup>th</sup> LCDC special call meeting did an inadequate job of capturing the feedback/input from the Midtown stakeholders.
- She felt the City of CDA's PowerPoint presentation shared at the October 8<sup>th</sup> LCDC special call meeting was incomplete re. the topics discussed.

- She shared that the Midtown neighbors were surprised as to the existence of the City's Midtown district overlay.
- She shared that THC is a separate entity from the IHFA.
- She was disappointed that the LCDC special call meeting was not set up more as a workshop with the Midtown neighbors which she felt would have facilitated a more free exchange of ideas.
- She was disappointed that Douglas Peterson (of THC) was not more interactive with the audience at the October 8<sup>th</sup> LCDC special call meeting.

Gregg Johnson: shared the following comments:

- Hopes the Board would still entertain a walk and talk venue in Midtown as proposed at the September Board meeting.
- The Midtown neighbors are still working with a developer (developer name withheld) on a new proposal for the Midtown site; they hope to have the proposal to LCDC within the next 30-45 days.
- Referred to Douglas Peterson's comments several years ago in the CDA Press re. not moving forward with a project in Midtown without the support of the neighborhood.
- The Midtown neighbors want to stay involved in THC conversation as the concept gets refined over the next few months.
- Shared that the Midtown neighbors meet at Kelly's @ 5:30 on Mondays, and invited the Board to attend.

## 11. EXECUTIVE SESSION – Idaho Code Section 67-2345(1)

Subsection B: to consider the evaluation of the LCDC executive director.

**Motion by Commissioner Armon, seconded by Commissioner Hoskins, to convene an Executive Session, as provided by Idaho Code Section 67-2345(1)**  
**Subsection B: to consider the evaluation of the LCDC executive director.**

**Roll Call:**

Goodlander	Yes	Hassell	Absent	Druffel	Absent
Colwell	Yes	Patzer	Yes	Jordan	Yes
Armon	Yes	Davis	Yes	Hoskins	Yes

**Motion carried.**

The LCDC Board entered into Executive Session at 6:04 p.m. Those present were the LCDC Board of Commissioners and LCDC legal counsel Quade. Deliberations were conducted regarding the performance review of the executive director. No action was taken in Executive Session and the LCDC Board returned to regular session at 6:20 p.m.

## **12. PERSONNEL ACTION RELATED TO EXECUTIVE DIRECTOR**

**Motion by Commissioner Colwell, seconded by Commissioner Patzer, to authorize the following changes to the LCDC's Executive Director's compensation package for fiscal year 2015, effective October 1, 2014: a 5% total compensation increase broken out as follows per the Ex. Director's choice:**

- **3% compensation increase to the Ex. Director's salary, and a 2% increase in the employer's contribution to the Ex. Director's 401K Plan, or**
- **2% compensation increase to the Ex. Director's salary, and a 3% increase in the employer's contribution to the Ex. Director's 401K Plan.**

**Motion carried.**

## **13. ADJOURN**

**Motion by Commissioner Goodlander, seconded by Commissioner Patzer, to adjourn. Motion carried.**

The LCDC Board meeting adjourned at 6:25 p.m. Minutes prepared and submitted by Ex. Director Berns.